



Proposal for Wayz HRLogs
Presented to
M/s EDGE Technical Solution LLC
Mr. Shahin Avthal
Managing Partner



Ref: 2021/EDGE/2311
Dated: 23rd November 2021

Mr. Shahin Avthal
EDGE Technical Solution LLC
Dubai, United Arab Emirates

Re: Proposal for WayZ ERP

Dear Mr. Shahin Avthal,

Thanks for giving us opportunity to present our Wayz HRLogs software solution.

We at '**Wayz Consulting**' are aware that creating client-oriented software takes a mixture of technical excellence and clear communication and our firm hires only the very best to ensure you receive both. We know that every client is unique, and we strive to deliver an individual, innovative and affordable proposal every time and to follow it through with an outstanding delivery which is both on time and within budget.

We are pleased to present Technical and Financial Proposal to your kind perusal. Please find the attached 'Annexure A'.

If you need any clarification, please not hesitate to come back to us.

Best Regards

-SD-

MOHAMMED ARIF
Business Analyst
Wayz Consulting



ANNEXSURE A

TECHNICAL AND FINANCIAL PROPOSAL

1. Introduction

Wayz HRLogs offers Effective and Efficient Accounting solution for Contracting Companies. Features are specifically designed for traders operating in MENA region. Silent features are as follows;

- Cloud Based software allows whole organization to work as team.
- Real Time reporting enable Strategic Management to take decision on time.
- Multi Language Reporting help Management on different level to be on same page.
- Electronic Document Management

2. Modules

2.1 Employee Management

- 2.1.1 Create employee with there all personal details.
- 2.1.2 Manage employee Basic Salary, Allowances and Deductions.
- 2.1.3 Manage documents for each employee.
- 2.1.4 Personal Area for each employee.

2.2 Attendance Management

- 2.2.1 Enter attendance through check in/ checkout form or Hrs worked form._
- 2.2.2 Allocate Hours worked to projects.
- 2.2.3 Overtime Hours with multiple factors.
- 2.2.4 Timesheet report
- 2.2.5 Timesheet table

2.3 Leave Management

- 2.3.1 Application from employee personal area.
- 2.3.2 Dashboard for managers to approve or reject application.
- 2.3.3 Leave Balance and eligibility tracking.
- 2.3.4 Leave Encashment.
- 2.3.5 Create types of leaves as per company policies.
- 2.3.6 Leave Formulas

2.4 Loan & Advance Management

- 2.4.1 Application from employee personal area.
- 2.4.2 Dashboard for managers to approve or reject application.
- 2.4.3 Schedule loan and advance for deduction.



2.5 Payroll Management

- 2.5.1 Auto Monthly Payroll Calculation
- 2.5.2 WPS Report
- 2.5.3 Employee Statement
- 2.5.4 Payroll Dashboard to Generate Payroll.

2.6 Final Settlement

- 2.6.1 Auto EOSB (End of service Benefit) Calculation.

3. Privacy Policy & Terms of Use

Our Privacy Policy and Terms of use is mentioned on our website, and it is part of this agreement.

4. Investment Required & Payment Terms

4.1 Following are the subscriptions based on the scope mentioned above;

S.No	Description	First Year	Annually (From 2 nd Year)
1.	WayZ HR Logs (Upto 120 Employees)	12,000/-	9,000/-

*** Note: The above subscription is excluding customization**

4.2 Additional 120 employees, for AED 9,000/- per year.

4.3 The payment terms for Subscription will be 50 % upon approval of proposal, and 50 % on Complete Installation. Subsequent year subscription will be paid before the end of first year subscription period.

4.4 There are no any type hardware and any software included in the proposal except those mentioned clearly in the proposal above.

4.5 Above prices are exclusive of any taxes and government charges

4.6 The Client acknowledges and agrees that the Client may terminate the Subscription Agreement at any time, with or without cause; however, no portion of the Subscription Fee will be refunded to client for any reason. Notice of termination of the Subscription Agreement by the Client must be made in writing and email to the corporate email address mentioned on the Company's website. Upon its receipt and verification of any termination notice, the Company shall discontinue the Services upon expiry period of



subscription paid and allow client to view transactions and generate reports for Six (6) calendar months.



for, Mr. Shahin Avthal

Prepared & Presented By
Muhammad Yaseer Zeni
Managing Partner
On Behalf of WayZ Consulting

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Mr. Shahin Avthal
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On Behalf of EDGE Technical Solution
LLC